

Annual Meeting of the Klahaya Membership, November 9, 2009 at the Shoreline Fire Department Headquarters & Training Center. The following board members were present: Dennis Molvik, President & Concessions; Russ Bong, Treasurer; Gigi Gilman, Secretary; Jim Spangler, Swimmin; Robert Warren, Tennis; Shelly Ehni, Membership; and Paige Blomso, Activities.

Dennis Molvik, President, called the meeting to order at 7:08 PM and introduced the current (and outgoing) Board members, then asked the members in attendance to introduce themselves and state how long they had been members.

Dennis showed a slide show of the past year's construction and season. Dennis reported that we managed the remodel on schedule and within budget. Dennis gave special thanks to all those who helped make this happen, and commented that we had successful swim and tennis seasons (with the tennis team going undefeated). We had a record number of new 8U swimmers and even more heightened enthusiasm for tennis, with World Team Tennis becoming wildly popular. Dennis commented that he had been honored and privileged to serve and looked forward to many more seasons of fun, friends and family.

Dennis presented a summary of construction costs.

Russ Bong, Treasurer, presented a report on the budget. Suzanne asked whether we would use cash reserves to offset the extra dues next year; Dennis responded that we will have upcoming expenses such as a pool cover and tennis court repair, so we must hold reserves for those expenses at this point. Ellen Ernst asked whether we had controls in place to collect fees for swimming & tennis teams; Jim Spangler (Swim Director), Russ and Jeff McDowell (Manager), answered that there is no formal method of collecting. Suzanne Rettenmier volunteered to oversee collection of fees. Ellen Ernst asked whether we had an accounting of cash taken in; Russ responded that he receives cash for concessions and shave ice only. Paige Blomso (Activities Director) noted that she reconciles cash received for craft days with her expenses, but this has not been finalized yet. A discussion ensued regarding the club's obligation, as a non-profit, to account for all cash received, whether for activities (stepping stones, tie dye, etc.) or sales of food. Paige indicated that she will provide the receipts for items she purchased with Klahaya moneys. (Russ explained that he gives Paige blank checks to make purchases for Activities; she then provides receipts for Klahaya purchases.)

Jim Spangler reported that we are considering a work share/volunteer hours requirement to continue pulling off swim meets at the level we have come to enjoy.

Robert Warren, Tennis Director, reported that we went from 30 members to 71 on the tennis team, which went undefeated and actually makes money. Robert exhorted members to get involved and wants younger/newer members volunteering.

Shelly Ehni (Membership Director) reported that she had 17 memberships to sell at the beginning of the 2009 season, all of which were indeed sold. This is the first time as Membership Director that there have been no memberships for sale at this point in the

year. There are 161 on the wait list. In the vote on the pool remodel, the membership voted overwhelmingly for the Board to increase the membership up to an additional 25 members – from the existing 220 to 245 – to spread the costs of the remodel. In keeping with that vote, last year the Board authorized an increase of the existing membership of 220 to up to 225 member families; in other words, we sold 5 additional memberships and had 225 members for the 2009 season. The Board recently authorized an increase of an additional 5 memberships, up to 230 member families for the 2010 season. (This information was on the website.) Sherry Hill noted that she would have appreciated knowing this in advance. Ron Hedman wanted to confirm that this was all above board with the City of Edmonds; it is. Sherry noted that this indicates a lack of transparency. Gigi answered Sherry's comments by reiterating that the membership had voted to increase memberships by 25 in **2007**; adding 5 in 2009 and another 5 in 2010 was a very conservative, mindful approach that recognized, despite the overwhelming vote in favor of adding members, that increasing membership is a sensitive issue. Sherry wanted the Board to know she was very upset by this action and felt that, notwithstanding the vote, members should have been notified ahead of time that the Board planned to consider increasing the membership. Susan Bell noted that this is a non-issue because we voted for the Board and approved the (25) additional memberships. Lyn Sherry wanted to commend the Board for trying to keep dues low.

Scott Chapman (Facilities Director) reported that things generally went very smoothly all season (with the exception of one day – the hottest day of the year!) and thanked all those who helped make the remodel successful. Scott also encouraged people to get involved and get new families involved. Sherry Hill asked about furniture and what we had done to get new chairs and tables. Scott answered that we need to raise funds to get new furniture. We would like to put together a wish list so that going forward we can determine what we can afford. Jeff Hill asked if we could cut one of the old pool covers (which we are no longer using) to the size of the baby pool. Scott thinks this could work. We would also like to get some more storage in the locker rooms.

Paige Blomso (Activities Director) reported that last summer we had a grand opening party on June 27 rather than a pool picnic, and held Bingo Night as we did the previous year. All activities were very well-attended and Paige enjoyed the enhanced activities; it has truly been a pleasure serving on the Board.

Gigi Gilman (Secretary) encouraged people to get involved and pointed out that the biggest achievement last year was sending the newsletter digitally rather than mailing it.

Dennis thanked his wife, Beth, for all of her efforts in making our concessions the very best. Concessions raised \$5,800 last year!

Dennis thanked Linda Brons for all of her work and excellence in developing and running the website; Julie Gaevvert will be her replacement.

Jeff McDowell gave his annual Manager's report.

Scott Chapman reported on the new volunteer requirement. He noted that we've had 50 new members in the last two years, and we need to get people involved at all levels. The majority of the work is in swim meets, and we need more people working. After researching the number of hours required to pull off the meets, we came up with a requirement that a swim team family should contribute 15 hours and a tennis family 6 hours (with the greater number required if you have kids on both). With kids on neither team, the requirement will stay at 4 hours. Each hour not completed will cost the membership \$20. When we send the billing in January, this will be clear. Linda Brons asked whether we plan to track the hours on a daily basis. Paige responded that Cascade has a program that requires signup in advance and follow-up once the volunteer hours have been completed. Sherry Hill asked whether the costs of missing the work party would increase; Scott responded that it would – to \$20/hour. Ann Heath commented that she thought it was a great idea. Ed Adams asked to clarify the hour requirements: 15 for swim team families, 6 for tennis team, 4 for general, but you will only have one requirement. Darlene Miller commented that it was a good idea because, for instance, a tennis family might want to work the swim meets so they could just be spectators at the tennis match. Ellen Ernst commented that she was not a proponent of the idea because there's a finite number of volunteers for swim meets, and we can't hold a swim meet without the requisite volunteers. Some people will not continue to work swim meets if they have all 15 hours. Scott responded that the requirement is not a cap, but a minimum, and some people who do not volunteer NOW would not do so unless they were required to. Susan Bell and Ed Adams commented that, with the next two big years in meets coming up (Northerns in 2010 and All City in 2011), we must have many volunteering.

Dennis introduced the Bylaws change to section 2.2: Intoxicating liquors shall not be consumed at or in Club facilities *except during special adult membership functions authorized by the Board.* (Italicized portion is amendatory language.) Shelly Ehni explained that this gives the Board opportunities to add one or two adult-centered events to the slate each year. Jeff Brons wanted to know the dissenting response from Dennis, who responded that he thought the new Board should deal with this and also that he just wasn't comfortable with alcohol use at the Club. Ellen Ernst commented that she was not in favor of it because it could open the club to liability if people are drinking and driving, especially with their children. Gigi responded that, legally, our insurance covered us (she checked with our agent at Rush Drake) to allow adult alcohol use on limited occasions at the club; moreover, as adults, we who choose to enjoy alcohol occasionally are accustomed to making responsible choices about our alcohol use, and we have no reason to assume people will make different choices simply because they might have a drink once every summer at Klahaya. In addition, only one or two adult functions each summer were anticipated – not several. Rick Ashleman commented that he felt changes to the Bylaws should be made by the whole membership, even given the discretion granted to the Board in the Bylaws (Article 11). Shelly pointed out that Gigi asked to place this issue (of alcohol use and amending the Bylaws to allow it) on the Annual Meeting ballot for a vote tonight, but Dennis insisted the Board had the authority to make the Bylaws change and asked that we vote on it at the last meeting.

Member comments followed:

- Susan Bell commented that she has been a member for 12 years and used to be counting the years until her youngest graduated from high school and she could let her membership go; she enjoyed the club so much last year that now she intends to stick around.

- Jeff Hill asked why we bought gifts for swim and tennis team when he thought the Board had decided to forgo this and use the concessions proceeds to pay down the debt. Jim Spangler responded that he had already made the arrangements and committed to purchasing the gift at the start of the season and that previous discussion had slipped his mind. Jeff Hill also asked about maintenance staff – how many are there? Jeff McDowell responded that there were 11 on staff but about 4 regularly. Dennis commented that the Board and membership have noted the need for cleanliness and strategized about it. This is an ongoing concern.

- Sherry Hill pointed out that when a dad cannot accompany his very young daughter into the locker room, or a mom her son, this can lead to messiness. Jeff commented that having a maintenance check at 5:30 PM is a good way to address this.

- Susan Bell noted that rental fees are low; perhaps they should be raised? Paige answered that, with dues at \$940, we were reluctant to raise fees as well.

- Jeff Brons expressed that, given our inability to track guest fees, requiring volunteer hours and keeping track of them might not be feasible. Ed Adams suggested that we have a maintenance staff person at the desk all day checking people in and then doing a sweep of the bathrooms when the lifeguards come in for their breaks.

- Margery Hedman noted that, in the past, new members were required to attend an orientation. Brian King thought this was a good idea to do with members who had joined in the last couple years.

- Rick Ashleman thanked the Board for all of their work.

Dennis Molvik thanked the nominating committee. Gigi counted the votes and the nominees for 2009-2012 board positions (President, Secretary, Activities) were overwhelmingly voted in. Dennis introduced Dave Brengelmann (President), Lyn Sherry (Secretary), and Laura Kalvoy (Activities).

The meeting was adjourned at 9:04 PM.